


Ramanujan College

FACULTY PROFILE

FIRST NAME	NAGENDER	MIDDLE NAME (IF ANY)		PHOTOGRAPH (ATTACH BELOW) 
LAST NAME	PAL			
DEPARTMENT	COMMERCE			
DESIGNATION	ASSOCIATE PROFESSOR			
GENDER	MALE			
LANGUAGE PROFICIENCY	HINDI, ENGLISH			
ADDRESS	RAMANUJAN COLLEGE(D.U) KALKAJI NEW DELHI			
EMAIL	NPAL@RAMANUJAN.DU.AC.IN			
EDUCATIONAL QUALIFICATIONS:				
DEGREE	INSTITUTION	YEAR		
B.Com	Vallabh Government College, Mandi (H.P University)	2001		
M.Com	Himachal Pradesh University Summer Hill, Shimla	2003		
M. Phil.	Himachal Pradesh University Summer Hill, Shimla	2004		
Ph. D.	Himachal Pradesh University Summer Hill, Shimla	2014		
CAREER PROFILE: TEACHING EXPERIENCE				
16 years of teaching experience Since January 12, 2009				

CAREER PROFILE: INDUSTRY EXPERIENCE

N.A

ADMINISTRATIVE ASSIGNMENTS: (List any administrative roles or responsibilities you have held)

- **Convenor, Fee Concession Committee 2015-16, 2016-2017**
- **Convenor, RamComm, The Commerce Society of Ramanujan College 2017-2018, 2018-19, 2019-2020, 2020-21**
- **Coordinator, Equal Opportunity Cell Ramanujan College**
- **Convenor, Development Fund, Infrastructure Committee**
- **Convenor, Admission committee (Commerce)**
- **Convenor , Bhangra society, Ramanujan college 2018-19**
- **Co-Convenor Internal Assessment/ECA Committee, Ramanujan college 2022-23**
- **Teacher-in-Charge, Department of commerce (2014-15)**
- **Teacher-in-Charge, Department of commerce (2020-21)**
- **Member of Admission Committee for Commerce Courses**
- **Member, Development Fund, Infrastructure Committee-2014-15, 2015-16**
- **Member Purchase, Stock Disposal and Stock Verification Committee 2014-2015, 2015-16**
- **Member Foundation day committee , Ramanujan College 2014**
- **Assistant Coordinator IGNOU in Ramanujan College**
- **Liaison Officer, SC/ST 2015-16, 2016-17, 2017-18**
- **Member, outreach Committee 2016-17**
- **Member, for Caste Based Discrimination Committee, Ramanujan College**
- **Member, Internal complaint committee, Ramanujan College 2017-18, 2018-2019**
- **Member, Anti-Ragging Committee, Ramanujan College**
- **Member, Teacher Representative on Governing body 2017-2018**
- **In charge, Outreach Committee of Department of Commerce. 2023-24**
- **Convenor, Student Welfare Committee, Ramanujan College 2024-25**

AREAS OF INTEREST / SPECIALIZATION: (Highlight your specific areas of interest or fields of specialization within your subject area)

Human Resource Management, Marketing Management

SUBJECTS TAUGHT: (List all the subjects you have taught)

- **Human Resource Management**
- **Marketing Management**
- **International Business**
- **Business Economics**
- **Human Resource Development**
- **Business, Organization and Management**
- **Economic Development and Policy in India**
- **Digital Empowerment**

COURSE DEVELOPMENT: (Mention any courses you have developed or contributed to designing)

RESEARCH GUIDANCE: (Provide details on research supervision, indicating the number of doctoral and postgraduate students guided)

PUBLICATIONS PROFILE: RESEARCH PAPERS (List your published research papers, including the title, journal, and year)

PUBLICATIONS PROFILE: BOOK CHAPTERS (List your published book chapters, including the title, publisher, ISBN and year)

PUBLICATIONS PROFILE: OTHERS (Mention any other relevant publications details)

CONFERENCE / WORKSHOPS/ REFRESHER/ FDP/ TRAINING ORGANIZED

- **Organized a National Faculty Development Programme on Research Methodology and Statistical Analysis with SPSS from November 20-21, 2014.**
- **Organized a Special Lecture on the Companies Act, 2013 on September 7, 2014.**
- **Convenor of a National Conference on Emerging Trends and Contemporary Issues in Finance and Marketing organized by the Department of Commerce, Ramanujan College, University of Delhi on April 8, 2015.**
- **Convenor of a three-day webinar series on Financial Market: Avenues for Alternate Career from September 28-30, 2020, organized by the Department of Commerce, Ramanujan College, University of Delhi.**
- **Convenor of a webinar on E-Filing of ITR-2 for F.Y. 2019-2020, organized by the Department of Commerce, Ramanujan College, University of Delhi on November 25, 2020.**
- **Co-Convenor of a two-week Faculty Development Program on Research Methodology: A Learning Journey from Bivariate Techniques to Multivariate Techniques from December 10-23, 2020, organized by the Department of Commerce in collaboration with the Teaching Learning Centre, Ramanujan College.**
- **Organized a six-month course on Values-Based Happiness, offered through the School of Happiness and Centre for Ethics, Ramanujan College, University of Delhi, during 2020-21.**

CREATION OF ICT MEDIATED TEACHING LEARNING PEDAGOGY AND CONTENT

CONFERENCE/WORKSHOPS/TRAINING ATTENDED AS FACULTY MEMBER

- **Annual UGC-Special Assistance Programme Seminar** on *Global Financial Crisis: Implications for Corporate Strategy and Management Learning*, organized by UGC/Department of Financial Studies, University of Delhi, on **February 21, 2009**.
- **National Seminar** on *Changing Face of Higher Education in India*, organized by Deshbandhu College (Evening) and ASSOCHAM, on **March 4, 2009**.
- **UGC-Sponsored National Seminar** on *Corporate Laws: Contemporary Issues*, organized by UGC/Shahed Bhagat Singh College, University of Delhi, from **December 4-5, 2009**.
- **UGC-Sponsored Workshop** on *International Financial Reporting Standards – Implications for India*, organized by UGC/Accounting Association Delhi Chapter & Centre for Professional Development in Higher Education, from **November 7-8, 2009**.
- **ICT Workshop for Capacity Building of Delhi University Staff**, organized by the Institute of Lifelong Learning, University of Delhi, from **November 30 - December 11, 2009**.
- **XXII Annual Convention 2009** on *Powering Towards Financial Resurgence: New Paradigms and Strategies*, organized by the Department of Financial Studies, University of Delhi, on **September 12, 2009**.
- **Two-Day National Seminar** on *Ethical Dimensions of Governance*, organized by Deshbandhu College (Evening), University of Delhi, from **February 15-16, 2010**.
- **National Seminar** on *Contemporary Issues in Management*, organized by Shri Guru Tegh Bahadur Khalsa College, University of Delhi, on **February 23, 2010**.
- **UGC-Sponsored National Seminar** on *Financial Sector Reforms in India – The Road Ahead*, organized by Shahed Bhagat Singh College, University of Delhi, from **January 21-22, 2011**.
- **National Workshop** on *International Financial Reporting Standards (IFRS)*, organized by Ramanujan College in association with the Institute of Chartered Accountants of India, on **April 20, 2011**.
- **International Conference** on *Corporate Governance: The Road Ahead*, organized by Shri Ram College of Commerce, University of Delhi, from **March 27-28, 2012**.
- **National Conference** on *Mergers and Acquisitions – Issues, Opportunities, and Challenges*, organized by Shahed Bhagat Singh College, University of Delhi, from **January 20-21, 2012**.
- **International Conference** on *Coping with Uncertainty*, organized by Maharaja Agrasen Institute of Management Studies, Delhi, from **March 20-21, 2014**.
- **Four-Week Orientation Programme**, organized by the Human Resource Development Centre, Jamia Millia Islamia, New Delhi, from **April 27 - May 25, 2016**.
- **Workshop** on *Use of Technologies in Teaching*, organized by the Centre for Professional Development in Higher Education, from **October 17-18, 2014**.
- **Faculty Development Programme** on *Computerized Accounting Using Tally ERP.9*, organized by Tally Education Pvt. Ltd. and Faculty of Applied Social Science & Humanities in association with the Indian Accounting Association (NCR Chapter), on **September 30, 2015**.

- **National Faculty Development Programme** on *Reflections on Emerging Pedagogy in Higher Education and Qualitative Research*, organized by the Department of Commerce, Ramanujan College, University of Delhi, from **November 18-24, 2015**.
- **UGC-Sponsored National Conference** on *Marketing in the 21st Century: Issues and Challenges*, organized by the Department of Commerce, Shaheed Bhagat Singh College, University of Delhi, from **February 5-6, 2016**.
- **1st Conclave of Ethicists and Educationists**, organized by Tibet House (Cultural Centre of HH The Dalai Lama) and the Centre for Ethics and Values, Ramanujan College, University of Delhi, on **April 21, 2017**.
- **National Faculty Development Program** on *Developing Transformational Skills*, organized by the Teaching Learning Centre and the Centre for Ethics and Values, Ramanujan College, from **December 15-21, 2017**.
- **One-Week Faculty Development Programme** on *Research Methods and Data Analysis Using SPSS and EVIEWS*, organized by Lakshmibai College, University of Delhi, on **November 20, 2018**.
- **Two-Day Workshop** on *Happiness @: Role of Ethics*, organized by Ramanujan College, University of Delhi, from **September 15-16, 2018**.
- **Two-Week Interdisciplinary Faculty Development Programme** on *Data Analysis Using Software Packages*, organized by the Department of Statistics & IQAC, Hindu College, in collaboration with the Teaching Learning Centre, Ramanujan College, University of Delhi, from **December 12-24, 2018**.
- **Educators Conference** on *Raising Happiness Index Through Value Education and Spirituality*, organized by Rajyoga Education and Research Foundation (Education Wing) & Brahma Kumaris, on **February 3, 2019**.
- **Two-Day Conference** on *Global FinTech*, organized by Ramanujan College, University of Delhi, from **February 23-24, 2019**.
- **One-Day Workshop** on *Implementation of UGC (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015*, organized by the Internal Complaints Committee, University of Delhi, on **March 12, 2019**.
- **One-Week Faculty Development Programme** on *Teacher, Teaching, and Taught: Discovering New Meanings, Relationships, and Purpose*, organized by the Internal Quality Assurance Cell and Teaching Learning Centre, Ramanujan College, University of Delhi, under the aegis of the Ministry of Education (Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching), from **January 1-7, 2020**.
- **Online Two-Week Interdisciplinary Refresher Course/Faculty Development Programme** on *Research Methodology and Data Analysis*, organized by TLC Ramanujan College, University of Delhi / MHRD PMMMNMTT, from **May 17-31, 2021**.
- **One-Week Faculty Development Programme** on *Online Tools for Research & Analysis*, organized by TLC Ramanujan College, University of Delhi / MHRD PMMMNMTT, from **June 8-14, 2021**.
- **Online Two-Week Refresher Course** in *Commerce and Management*, organized by TLC Ramanujan College, University of Delhi / MHRD PMMMNMTT, from **June 25 - July 8, 2021**.

INVITED LECTURES AS RESOURCE PERSON AND PAPER PRESENTATIONS:

- Presented a research paper titled *“Role of Co-operative Societies in the Development of Rural Areas of Himachal Pradesh”* at the National Seminar organized by the School of Commerce and Management Studies, Central University of Himachal Pradesh, on September 22–23, 2023.
- Presented a research paper titled *“Organizational Climate in Certain Selected Electrical Companies of India: A Comparative Study of Male vs. Female”* at the International Conference organized by Atma Ram Sanatan Dharma College, University of Delhi, on March 13, 2024.
- Invited as a Resource Person for a two-day workshop on *“Human Values, Ethics, and Life Skills”* organized by the Centre for Human Values, Ethics, and Life Skills, Ram Lal Anand College (DU), held on February 21-22, 2020.
- Invited as a Resource Person for a six month course on *“Values-based Happiness,* organized by school of Happiness and centre for ethics and Values Ramanujan College ,University of Delhi

RESEARCH PROJECTS (MAJOR GRANTS/RESEARCH COLLABORATION)

- Completed Innovation/Research Project as a Co-Principal Investigator titled Private Coaching versus Classroom Teaching in Schools/Universities funded by University of Delhi from 2015-16

AWARDS AND DISTINCTIONS:

ASSOCIATION WITH PROFESSIONAL BODIES:

Life Membership of Indian Commerce Association

OTHER ACTIVITIES: (Include any additional relevant activities or contributions not covered in the above sections.)